



Fancy Group  
4661 Roper Rd NW  
Edmonton AB T6B 3S5 2A

## **2025 Report under the *Fighting Against Forced Labour and Child Labour in Supply Chains Act***

### **Introduction**

This report has been prepared by Fancy Doors & Mouldings Ltd. (**Fancy Doors**) in response to the requirements under Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the **Act**) for our financial year ending June 30, 2025.

Our approach to preventing and reducing the risk of forced labour and child labour in our operations and supply chains has focused on monitoring the health and safety of workers on our sites and requiring our suppliers and contractors to comply with applicable laws relating to Canadian employment, labour relations, human rights, and safety.

### **Organizational structure, activities, and supply chain**

Fancy Doors is a privately owned company, established in Edmonton, Alberta. We produce and supply exterior and interior doors and mouldings, carrying a number of varieties of wood finishes, prefinishes, and core types. We operate a manufacturing facility in Edmonton and sell our products across Canada.

We have approximately 69 full-time employees in our office and manufacturing facilities. Our operations are governed by health and safety, minimum age, hours of work, and other employee protections under Canadian laws.

In this reporting year, Fancy Doors used a single distributor for its procurement of materials including solid and engineered wood, fiberglass and glass, and aluminum and steel products. This distributor sources the majority of its goods from within Canada.

### **Steps to prevent and reduce the risks of forced labour and child labour**

In this reporting year, Fancy Doors took the following steps to prevent and reduce the risks of forced labour or child labour in our operations and supply chain:

- Continued to implement workplace safety and human rights programs and verifying age requirements in accordance with applicable Canadian employment laws.

- Used declarations and contractual clauses to ensure direct suppliers and subcontractors follow safety requirements and comply with safety laws on our sites.
- Procured goods from reputable, long-term suppliers.

### **Policies and due diligence processes**

Fancy Door's policies and processes focus on the impact of workers in our manufacturing activities in Alberta and engaging with our key distributor to ensure compliance with applicable employment, human rights and safety protections for workers.

To prevent the use of forced labour and child labour in our operations, Fancy Doors has adopted procedures to comply with applicable laws relating to health and safety, human rights, and employment standards regulations governing our hours of work, safe working conditions, and age of employment. These procedures apply to all employees, temporary workers, and contractors.

In our supply chains, we are committed to doing business with reputable, ethical suppliers. We rely on our suppliers to adopt responsible business practices. Our sole supplier is based in Canada and therefore subject to provincial and federal laws governing working conditions and age of employment.

### **Assessing the risk of forced labour and child labour**

In this Reporting Period, Fancy Doors did not identify any risks of forced or child labour in its activities or supply chains.

### **Remediation measures and remediation of loss of income**

In this reporting year, Fancy Doors did not receive any complaints relating to forced or child labour in our operations or supply chain, and as such has not taken any remediation measures.

### **Employee training**

All workers are required to undergo site safety briefings prior to entering the manufacturing facilities and to attend mandatory training relating to compliance with health and safety regulations. In this reporting year, we did not provide training to employees specifically on the risks of forced labour or child labour in the supply chain.

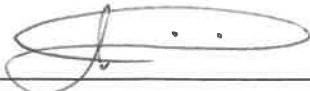
### **Assessing effectiveness**

In this reporting year, we did not adopt assessment measures relating to forced labour or child labour in our business or supply chain.

**Approval and attestation**

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated in the City of Edmonton, Alberta this 26th day of May, 2026.



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Aleem Virani

Director

I have the authority to bind Fancy Doors & Mouldings Ltd.